

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

The Brick Companies



3168 Braverton Street, 4th Floor Edgewater, MD 21037 (443) 951-2000 www.thebrickcompanies.com Real estate development and management

Member since September 2009

Management and Leadership

✓ Environmental Team

The Brick Companies (TBC) has a Green Team that meets monthly. The goal of the group is to ensure the River House Charter (see below) is embraced by all stakeholders of the company. The focus is on education, awareness and recognition for our employees, tenants, guests and partners. We have an internal "Environmental Hall of Fame" and annually award our Employee Environmental Steward of the Year with \$1,000 toward an Energy Star appliance.

- **☑** Environmental Policy Statement
 - http://www.thebrickcompanies.com/files/TBC ES Brochure web singles.pdf
- **✓** Annual Goals

The mission of TBC is To create exceptional places for current and future generations through social responsibility and environmental leadership. Our strategic plan includes many initiatives and measures in support of our environmental initiatives. One of these initiatives is to continue to communicate and celebrate our environmental and social initiatives. Success is measured in a number of ways, one being the number of published case studies on our environmental programs.

☑ Environmentally Preferable Procurement

All managers are directed to purchase sustainable / "green" items if the quality and cost are not significantly different than non-sustainable items. A few examples include our use of biodegradable corn cups for soda service at our golf courses and the use of a water cooler versus water bottles at our headquarters office.

☑ Environmental Restoration or Community Environmental Projects

We regularly host school groups and Arlington Echo groups for tours of our living roof, the first in Anne Arundel County.

Waste

Solid Waste/Material Use Reduction and Reuse

The old carpet from our buildings is not thrown out. It is used at our marinas to line the boat racks.

✓ Recycling

We recycle glass, aluminum, paper, cardboard, plastic and fluorescent tubes. In 2013, we challenged all of our employees, tenants and customers to take The Brick Companies' 50/50 challenge to recycle a minimum of fifty percent of their waste.

Energy

✓ Energy Efficiency

In 2008, TBC launched its 12×12 pledge to reduce company-wide energy consumption 12% by 2012. We were successful and achieved a 12% reduction, or a reduction of 718,000 kWh over the four years. This was accomplished by replacing light bulbs, installing programmable thermostats, encouraging employees to turn the lights off when there is enough natural daylight and the overhaul of an EMS system at one of our office buildings.

✓ Renewable Energy

TBC built a solar array at our Queenstown Harbor Golf property which powers about 20% of all energy used at the facility. Also, all of TBC properties in Maryland, 6 commercial office buildings, 2 golf clubs and 2 marinas, are powered by emissions free wind energy through a program offered by Washington Gas Energy Services.

Transportation

Employee Commute

With the rollout of our Cool Driver program, we offer a \$1,000 incentive to employees who purchase hybrid vehicles or vehicles that get 30+ mpg. We also offer telecommuting to our employees where appropriate. We were a finalist in the 2012 Maryland Clean Commute Contest.

☑ Efficient Business Travel

With the rollout of our Cool Driver program, carpooling has become part of our culture. We also use webinars and video conferencing as a frequent alternative.

Water

✓ Water Conservation

We have installed faucet aerators in all of our properties.

Stormwater Management and Site Design

We installed wash-down pads at our golf course to contain wastewater when rinsing off turf equipment. That wastewater is recycled and used again. We also have rain barrels at our golf courses and marinas. We also installed pervious concrete paths in a few places and have the first living roof in Anne Arundel County.

Environmental Certification Programs, Awards, and Other Activities

Queenstown Harbor is a certified Audubon golf course and the
2012 Environmental Leaders in Golf Awards (ELGA) National Public Course Winner
2005 EPA Green Power Leadership Award Winner
EPA Green Power Leadership Club
EPA Green Power Partner
Two Maryland Certified Clean Marinas: Atlantic Marina on the Magothy and
Atlantic Marina Resort on the Patapsco





